

# LA/NECA

Los Angeles County Chapter, National Electrical Contractors Association  
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## IMPORTANT LABOR RELATIONS BULLETIN

**TO:** All Contractors Signatory to the Inside Wireman's Agreement between LA/NECA and IBEW Local Union #40 (Motion Picture Industry Production)

**FROM:** Bart Dickson, Jr. Assistant Chapter Manager

**SUBJECT:** Wage/Fringe Benefit Increase - Effective November 1, 2009

The \$1.50 total increase effective November 1, 2009 is allocated as follows: Wages (\$1.00), Pension (\$0.25), and the HRA card (\$0.25). Accordingly, the wages and fringe benefits will be as follows:

<b>Wages:</b>		<b>Fringe Benefits:</b>	
		Employer Contribution	Employee Deduction
General Foreman (1.226 x jrmn.)	\$ 48.86	3%	---
Foreman (1.113 x jrmn.)	\$ 44.35	\$ 9.47 (a)	---
Journeyman	\$ 39.85	\$ 6.09 (b)	---
-- When cable splicing, welding, performing instrumentation work or NETA testing (+ 5%)	\$ 41.84	\$ 0.80 (c)	\$ (0.45) (c)
Apprentices 40%	\$ 15.94	\$ 0.15	\$ (0.05)
45%	\$ 17.93	1%	---
50%	\$ 19.93	(NECA Members)	---
55%	\$ 21.92	AMF	0.5% (d)
60%	\$ 23.91	(Non-NECA Members)	---
65%	\$ 25.90		
70%	\$ 27.90		
75%	\$ 29.89		
80%	\$ 31.88		
85%	\$ 33.87		

- (a) No local pension for 40% and 45% apprentices. All others get percentage of \$9.47 equal to their percentage in the program (i.e., 50% apprentice gets \$4.74 local pension contribution).
- (b) Amount includes \$1.65 for HRA.
- (c) No \$0.45 deduction for training on apprentices, employer pays \$0.80.
- (d) Paid by Non-NECA contractors on all hours worked and paid by NECA members on all hours worked in excess of 150,000 in the Chapter's jurisdiction.

**Additional Information**

- Shifts: Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%  
 Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- Agreement expires on May 31, 2010.