

LA/NECA

Los Angeles County Chapter, National Electrical Contractors Association
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IMPORTANT LABOR RELATIONS BULLETIN

TO: All Contractors Signatory to the Inside Wireman's Agreement between LA/NECA and IBEW Local Union #40 (Motion Picture Industry Production)

FROM: Bart Dickson, Jr. Assistant Chapter Manager

SUBJECT: Wage/Fringe Benefit Increase - Effective November 29, 2010

The \$1.15 increase (to be allocated) effective November 29, 2010 is allocated as follows: Wages (\$0.10), pension (\$0.30), and health fund (\$0.75). Additionally, there is a \$0.05 increase to the employer LMCC contribution and a \$0.05 increase to the employee LMCC deduction. Accordingly, the wages and fringe benefits will be as follows:

Wages:

General Foreman (1.226 x jrmn.)	\$ 49.47
Foreman (1.113 x jrmn.)	\$ 44.91
Journeyman	\$ 40.35
-- When cable splicing, welding, performing instrumentation work or fiber optice splicing (+ \$0.60)	\$ 40.95
Apprentices 40%	\$ 16.14
45%	\$ 18.16
50%	\$ 20.18
55%	\$ 22.19
60%	\$ 24.21
65%	\$ 26.23
70%	\$ 28.25
75%	\$ 30.26
80%	\$ 32.28
85%	\$ 34.30

Fringe Benefits:

	Employer Contribution	Employee Deduction
NEBF	3%	---
Local Pension	\$ 10.02 ^(a)	---
Health	\$ 7.29 ^(b)	---
Training	\$ 0.80 ^(c)	\$ (0.45) ^(c)
LMCC	\$ 0.20	\$ (0.10)
NEIF (NECA Members)	1%	---
AMF (Non-NECA Members)	0.5% ^(d)	---

(a) No local pension for 40% and 45% apprentices. All others get percentage of \$10.02 equal to their percentage in the program (i.e., 50% apprentice gets \$5.01 local pension contribution).

(b) Amount includes \$1.75 for HRA.

(c) No \$0.45 deduction for training on apprentices, employer pays \$0.80.

(d) Paid by Non-NECA contractors on all hours worked and paid by NECA members on all hours worked in excess of 150,000 in the Chapter's jurisdiction.

Additional Information

- Shifts: Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- Agreement expiration date: May 31, 2011